

Welcome to Revive Nepal

Revive Nepal Pvt. Ltd is a renowned private foreign employment recruitment service agency supplying manpower to countries all over the world.

We are registered with The Ministry of Labor And Transport Management, Government of Nepal under license no. 626/063/064.

We are also member of Nepal Foreign Employment Association as well as Nepal Chamber Of Commerce Under license no. 626/063/064.

Introduction

Converting your Dreams into Deeds

Revive Nepal is in the people business, providing the right job at the right time, every time. As an emerging world leader in the staffing industry, we provide jobs to all jobseekers worldwide. We're sure to have one that is right for you.

Unlike typical recruitment firms, we provide jobs with the flexibility to match virtually any lifestyle, whether you want to work full-time or part-time, in a long-term position with career potential or on a short-term assignment to make some extra benefits. We provide the most complete set of benefits available in the industry.

We offer career development and advancement opportunities that are unparalleled in the staffing services industry. Our comprehensive, free training programs allow you to enhance your skills, earn professional certifications and improve your income potential.

Our proprietary skill-assessment and job-matching tools ensure that you are given job opportunities that match your abilities and interests so you can enjoy a high degree of success and job satisfaction. Whether you want to work in an office or a factory, downtown or in the country, Revive Nepal has an opportunity to fit your lifestyle.

Aims and Objectives

- To create the common roof for the job seekers and suppliers.
- To address the growing problem of unemployment by creating jobs as per interest.
- To provide prompt and trait assistance.
- To deploy employees within the committed time.
- To train the human resources of the country for the competitive global market.
- To harness human resources in right place at the right time.

Board of Directors

Sanjay Nirala

Managing Director

sanjay@revivenepal.com

Bikash Agarwal

Executive Director

bikash@revivenepal.com

Company Bankers

Standard Chartered Bank Nepal Ltd.

New Baneshwor

Kathmandu

Bank of Kathmandu Limited

Kamaladi

Kathmandu

Swift: BOKLNPKA

Everest Bank Limited

New Baneshwor

Kathmandu

Swift: EVBLNPKA

Rastriya Banijya Bank

New Baneshwor

Kathmandu

Swift: RBBANPKA

Operational Procedure

SELECTION OF CANDIDATES

- **Advertisement In Print Media Or Through Website Or Evaluation From Our Data Base:** On receipt of recruitment permission, the recruiting agent publishes an advertisement in the newspapers to collect application of interested and qualified persons.
- **Short Listing of Suitable Candidates:** Application thus received/collected is scrutinized for short listing as per the requirements of the employer. Particulars and details of short listed applicants are sent to the employer if advised or are kept for interview and final selection by the employer's selection team.
- **Interview and Screening of Candidates:** The employer or his representatives then carry out interview and final selection of candidates for which the recruiting agent provide all necessary assistance and logistics.
- **Trade Test For Technical And Skilled Candidates:** Trade test of the candidate, selected for concerned category is conducted.
- **Detail Medical Examination:** Persons finally selected undergo medical examination in an authorized hospital or clinic. Only candidates found physically fit for foreign employment are eligible to sign employment contract.
- **CV Of Short Listed Candidates Are Forwarded To Clients For Approval:** Curriculum Vitae's, passport copies and other required document of the selected candidates are sent by courier to the overseas clients. **Final Interview:** Interview is conducted at the office of the recruiting agency for the final selection of the candidates.
- **Endorsement Of Visa:** The recruiting agent arranges the stamping of visas on the passports of the selected workers with the cooperation of the employer.
- **Verification Of Candidates And Background Investigations:** Selected candidates will report at the office of the recruiting agency and the agency will verify and cross check the candidates and make further investigation in any case if required.
- **Job Familiarization And Orientation Program:** The recruiting agent provides basic orientation to the selected workers before traveling abroad. During this orientation the workers are informed about their duties and responsibilities while abroad and first hand information on work environment and the silent features of labor laws of the country of employment.
- **Travel Arrangements:** The employers are required to send RN. for the selected candidates. The employer may remit necessary traveling expenses in favor of the recruiting agent to facilitate traveling of the selected candidates. The recruiting agent obtains necessary immigration clearance from the Department of Labor and completes all formalities for departure. The departure schedule is provided before departure to the employer or the overseas agency.

Nepal - Introduction

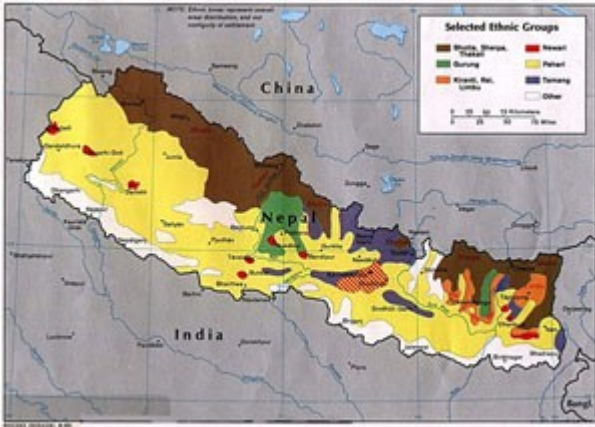
The bountifulness of Mother Nature bestowed upon Nepal is unparalleled. Heaven! If it is in the Earth than it is embraced within every nook and cranny of this country. So 'nations within nation' reminding a breathtaking mosaic can be experienced here. It is not melting pot, which demands the extinguishing of original culture from where one comes but a bowl of salad, where every constituent of it sees world of its own.

Tourism has always been a primary asset of Nepal. Trekking, eco-tourism, biodiversity, abundant flora and fauna — all have attracted tourists from around the globe since long. 'The more you explore the more you get out of it' say the experts about Nepal who have experience in forest, wildlife, birds and many other indigenous aspects of our country. One team comprising experts from different fields have come up with an innovative idea to broaden this most-esteemed sector —tourism. 10.4% of Nepal's foreign exchange reserves come from tourism.

Nepal in short is remembered as:

- Birth place of Apostle of Peace-Lord Buddha
- Abode of multitude of Gods and Goddesses
- Only country practicing Mahayana/Bajrayana Tantrik Buddhism
- Only country still practising Bonpo - Pre Buddhistic Spiritism
- Birth place of Janaki (Wife of Lord Rama)
- A city which has one of the largest concentration of Buddhist Icons & Shrines
- City of Golden Pagodas & Parasols
- Melting pot of Hinduism & Buddhism
- Land of the Living Goddess
- Country of Non-Stop Festivals
- Himalayan Pilgrimage
- The country of as many temples as many houses and as many Gods as many people
- The country which has more festivals than the days of the year
- Land of 1047 Lamastic Monasteries
- Country of Tharus wearing richest tribal jewellery comprising 32 items weighing seven kgs.
- Anthropological Treasure Land
- Glory of Asia's Past
- Shangri- la
- Land of Brave Gorkhas
- Ultimate destination of Mysticism and Exoticism
- Living Cultural Museum of the World
- As per the size the country possesses one of the world's highest concentration and distribution of bio-diversity
- Nature's Amphitheatre
- Land of Yak and Yeti
- Land of Eight -Thousanders
- Country of hidden valleys and crystal mountains
- A country of high mountains consisting of 240 peaks exceeding 6,094 metres
- Home of biggest 'Honey Bee' (Apis-Labonosa) and largest 'Moth' (Atlas)
- Africa of Asia and Switzerland of the Orient
- Only cherry that flowers in winter
- 91 plants that named after Nepal (Neplence)
- The highest floral habitat of the world
- Some of the world's highest village
- Ecologists' dreamland!

Nepal's Short Geography



Nepal is a small country of 147, 181 sq. km. in the South Asia region having 885km in east-west direction and with a mean north-south width of 193 km. Two great neighbours border it, the People's Republic of China in the north and India in the south, east and west.

The country is divided into three distinct ecological regions – terai, hill and mountain. The terai in the south is a narrow strip of hot alluvial plain that runs from east to west of the country. It consists 23 per cent of the total land area of the country. Due to fertile soil, easy access and better infrastructure the region has been traditional destination of migrants from the hill and the mountain in the north. As a result the region now includes 48 per cent of the total population of the country. The hill region, lying between the terai in the south and the high mountains in the north, is a complex region of hills and valleys and river basins. Expanding to about 42 per cent of the total land area, the region includes 44 per cent of the total population of the country. The mountain region, a region of high-rise mountains, high valleys and harsh climatic conditions, covers 35 per cent of the total land area but includes only about eight per cent of the total population.

The country is divided into 75 districts and 5 development regions for its administrative purpose. The development regions are made up of districts. There are 16 districts in Eastern Development Region and 19 in Central Development Region. Western Development Region consists 16 districts and Mid-Western and Far-Western Development Regions include 15 and 9 districts respectively. Each district is divided into a number of village development committees and municipalities. Currently there are 3,915 village development committees' and 58 municipalities including one metropolitan (Kathmandu) and four sub metropolitan cities (Biratnagar, Birganj, Lalitpur and Pokhara).

History of Overseas Employment

Nepal has a long history of foreign employment in India, dating back to the beginning of the 19th century, when men from the hill areas of what was then known as Gorkha migrated westwards to the city of Lahore in the northern region of Punjab. There they joined up as soldiers in the army of the Sikh Rajah, Ranjit Singh. Even today, those working abroad are popularly known as "lahures."

One of Nepal's major exports is labor, and most rural households now depend on at least one member's earnings from employment away from home and often from abroad.

In the last decade, foreign labor migration has become a major feature of Nepal's economy and society. Approximately 700,000 Nepalis work "overseas," meaning beyond India, mainly in the Middle East, East Asia, and Southeast Asia. About five percent of these are women. At least another 700,000 work in the private sector in India, and 250,000 in India's public sector.

During World War I, Nepal provided hundreds of thousands of men to fight for Britain and the Allies, suffering significant casualties and losses. As a result, many Nepalis decided to settle in India, where the economy was rapidly growing and employment opportunities were increasing. By contrast, Nepal's autocratic Rana dynasty was presiding over a "semi-feudal" and predominantly subsistence-based agrarian economy.

Foreign Labor Migration as Private Enterprise

With the approval of the Labor Act of 1985, the government of Nepal officially recognized the potential value of foreign labor migration "overseas," meaning beyond the Indian subcontinent. The government has done little since then to develop a coherent labor export policy or to provide any kind of training or support packages. The trade unions in Nepal are finally beginning to show an interest in overseas workers.

Foreign labor migration from Nepal is still largely a privately organized affair in which individuals make use of their own personal networks or make arrangements through a number of private, government-registered manpower or recruitment agencies. From the late 1980s onwards, Nepalese began to migrate in significant numbers eastwards to Southeast Asia and the Far East and, from the mid-1990s onwards, westwards to the Gulf countries.

According to research in 2002 by the Nepal Institute for Development Studies for the women's fund at the United Nations (UNIFEM), approximately 170,000 or more Nepalese were in East and Southeast Asia, with nearly 36,000 in Europe and over 10,000 in North America. However, the Gulf countries by this time had eclipsed Asian destinations; over 465,000 Nepalese were working in countries such as Saudi Arabia and Bahrain.

The majority of women migrant workers beyond India were in two countries — Hong Kong (44 percent) and Japan (9 percent) — with 56.5 percent in East and Southeast Asia. The remainder was in the UK (12 percent), the US (9 percent), Australia (6 percent), Bahrain (4 percent), and other countries. Most of them were working as domestics or in other areas of the service sector.

Nepalese in the Gulf Countries



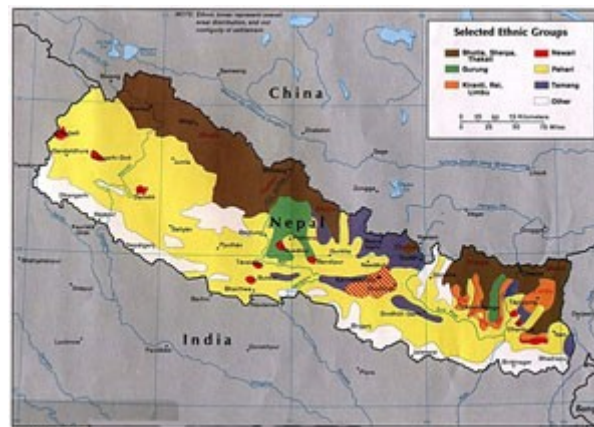
Increasingly, during the latter part of the 1990s, Nepalese began to migrate to the Gulf countries for work, particularly to Saudi Arabia, the United Arab Emirates (UAE), Kuwait, and Qatar. Within a short period, the number of manpower agencies operating in Katmandu to recruit and send Nepalese to the Middle East had soared, as had the number of Nepalis migrating. The government's only contribution to this massive movement to the Gulf was to establish a consulate in Qatar to supplement the existing embassy in Saudi Arabia.

By August 2001, 87 percent of officially registered migrant workers (those recruited by recognized manpower agencies) were headed for the Gulf. An analysis of Nepali migrant workers in 2002 — by the Nepal Institute for Development Studies for UNIFEM, the women's fund at the United Nations — revealed that two-thirds of Nepalis working overseas were employed in the Gulf, mainly in Saudi Arabia (42 percent), Qatar (11.5 percent), and the UAE (nine percent). The total was estimated at 465,000 — 10 times more than in 1997

Employees from Nepal

1. Nepalese are known for their bravery round the globe. Over the decade, Ghorkhali Soldiers were acclaimed for faithfulness, integrity and courage. An increasing number of employers from the Middle Eastern Countries have shown interest in hiring Nepali workers due to various reasons. Employees from Nepal have shown various qualities and the rules & regulation related with overseas employments are quite simple; some of them can be pointed out as under:
2. Nepalese workers are renowned for their hard work, loyalty and high sense of responsibility and discipline.
3. Nepal is situated very close to the labor importing countries and linked by air with almost all the major cities of the world.
4. Procedures and formalities for recruiting Nepalese workers for overseas employment are simple.
5. Nepalese workers are comparatively more cost effective and their hiring cost is lower as compared to other labor exporting countries.
6. The employers do get the advantage of wider choice due to availability of skilled, semi-skilled and un- skilled workers almost in all fields and vacations who are readily available for immediate placement.
7. Nepalese workers are peace loving and extremely loyal to their employers and devoted to their duties.

Map of Nepal



Geographical Map of Nepal



Political Map of Nepal



Job Categories

LIST OF NEPALESE WORKFORCE SUPPLY

Administration, Sales & Marketing

- Managers
- Supervisors
- Administration Manager
- Office Manager
- Computer Programmers
- Procurement Officers
- Data Entry Operators
- Secretary
- Accountant
- Salesman (Indoor & Outdoors)
- Asst. Salesman
- Store – Keepers
- Clerk

Construction & Heavy Equipment

- Civil Engineer
- Civil Foreman
- Land Surveyor
- Quantity Surveyor
- Architects
- Accountant
- Secretary
- Clerk
- Time Keeper
- Camp Boss
- Heavy Equipment Operator (Crane, Poclain, Shovel, Dozer Fork Lift etc.)
- Petrol & Diesel Mechanic
- Welder (Gas & Arch)
- Mechanic
- Heavy Driver
- Light Driver
- Shuttering Carpenter
- Finishing Carpenter
- Mason (Tiles & Marble)
- Mason (Block & Plaster)
- Building Electrician
- Building Painter
- Steel Fixer
- Plumber
- Construction Labor



**Factory
(Electronic, Hand Gloves, Plastic, Packaging & Food Stuff etc.)**

- Managers
 - Supervisors
 - Secretary
 - Accountant
 - Cashier
 - Receptionist
-
- Salesman (Indoor & Outdoors)
 - Loader (Labour)
 - Driver
 - Security Guard
 - Helper/ Production Operator

Hotels, Caterings & Services

- Catering Manager
- Catering Supervisors
- House - Keeping Managers
- House - Keeping Supervisors
- Lobby Managers
- Guest Relation Officers
- Receptionists
- House – Keepers
- Chef
- Cooks (Continental)
- Bakers
- Room Boys
- Bell Boys
- Kitchen Boys
- Laundry Men
- Waiters
- Security Guards
- Cleaners & Helpers



Mechanical Works & Painting Scaffolding

- Dentar
- Spray Painter
- Radiator Technician
- A/C & Refrigerator Mechanic
- Scaffolder
- Sand Blaster
- Cable Jointer

Petrol Pump

- Accountant
- Mechanic
- Petrol Pump Helper
- Cleaners
- Security Guards
- Cashier

Transportation

- Heavy Driver
- Light Driver
- Heavy Equipment Operator
- Tractor Driver
- Mechanic
- Mechanic Helper

Why Revive Nepal?

Revive Nepal, a specialized employment/recruitment agency based in Nepal, not only seeks and recruits appropriate Nepali personnel in international companies at Middle East and Gulf Countries, but also cooperate with recruitment agency in Australia, UK, India, Thailand and Phillipine to provide Asian manpower in western market.

Besides providing all kinds of technicians, professionals or workers (such as skilled and semi-skilled workers, general workers etc.), Revive Nepal, in accordance with the requirements of a specific project, may also form a complete team of workers and specialists who can carry out common or special tasks independently. Owing to our specialized, strict, diligent and responsible working attitude, as well as high effective teamwork spirit, past experience, and the network throughout Asia, Gulf and other regions, we are confident to provide supreme quality services and satisfactory cooperation to our clients.

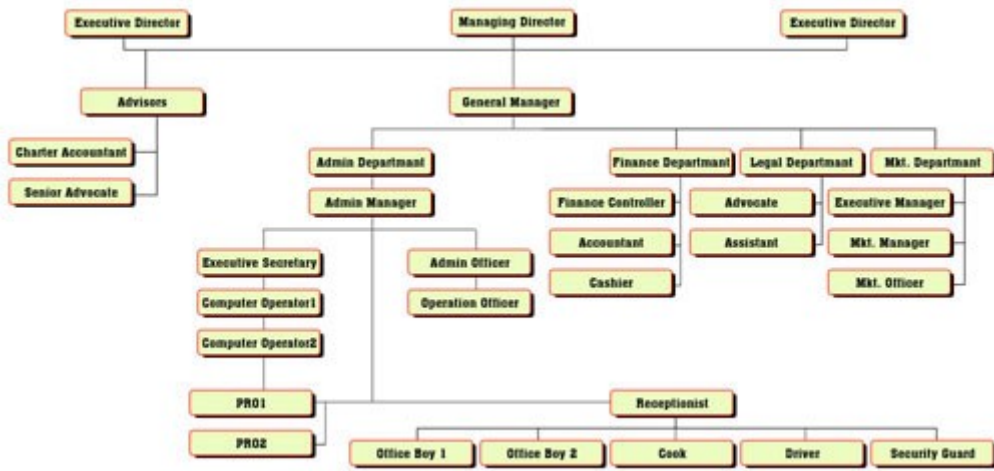
Stories that changed into reality

It was hard labor and toil in the fate of Mayadevi Sunwar, 36 of Kamalanga VDC of Achham District, which even did not buy her 2 times meals. Her young child of 6 had long been moving on without a single thread of cloth in his body. She had almost given up, with her life. The day came in her life, which not only brought a smile in her face but also a U turning mode too. Prashant, her older son, 21 came into a contact with Revive Nepal to explore about the ample opportunities that his life was yet to see. From that day Prashant did not have to see back. At Revive Nepal we translate your dreams into deeds.

A government official by position, earned name and fame to that his name was taken with due appreciation, Dinesh, 30 was doing well with all except meeting his daily requirements. The life of scarcity he was living had made to stand a mile from happiness and prosperity he always dreamed. A friend of his advised him to opt for the foreign employment and asked him to visit Revive Nepal. After going through series of orientations, he made his mind to give a break to old needful days. Dinesh now is metamorphosed his life and has been hanging on with the fuel department work at UAE. Revive Nepal knows your dreams and frutify those.



Organizational Chart



Required Documents

Demand Letter

(Employer Company's LETTER HEAD)

Date: / / 200...

To,
Revive Nepal Pvt. Ltd,
P.O. Box 19150, Kathmandu, Nepal
Tel: +977-1-4786333, 4786444
Fax: + 977-1-4786666

License No. 626/063/064 Dept. of Labor

Demand Letter

Dear Sir,

We request to please arrange to recruit workers from Nepal on behalf of us per the following details:

SN	Category	Nos.	Salary	Experience
01				
02				
03				
04				
05				

All terms and conditions are mentioned here:

- Contract period : 2 (Two) years
- Working hour : 8 (Eight) hours per day, six days per week
- Accommodations : Free
- Medical Facilities : As per Country Labor Law
- Food : Provided
- Air Ticket : Return Ticket On Completion
- Overtime : As Applicable
- Local Transportation : From And To Work
- Insurance : Provided

Your kind cooperation regarding this matter will be highly appreciated.

Yours faithfully,

Authorised person Name:

Authorised Signature:

Company's Name:

Company's Seal:

Power of Attorney

Date: / / 200..

To,
Revive Nepal Pvt. Ltd,
P.O. Box 19150,
Kathmandu, Nepal
Tel: +977-1-4786333,4786444
Fax: + 977-1-4786666

License No. 626/063/064 Dept. of Labor

POWER OF ATTORNEY

This is to confirm that we, M/s
P.O. Box No. in (COUNTRY'S NAME) here by appoint M/s Revive Nepal (P.) LTD. Post box No. 19150, Kathmandu, Nepal as our true and lawful attorneys and agents signing contracts with the selected employees, completion of immigration formalities, including deposit of security, registration fees etc. with the protector of Emigrant required by the said office in connection with the recruitment of persons to work with our company, and to arrange their passages and other necessary documents.

This power of attorney is limited to the requirement of the said demand letter and expires on the completion of these requirements.

Yours faithfully,

Authorised person Name:

Authorised Signature:

Company's Name:

Company's Seal:

Contract Paper

EMPLOYMENT CONTRACT

This agreement is made on / / 200.. M/s
P.O. Box: at (COUNTRY'S NAME), which will be called first party.

AND

Mr..... passport No. herein after
called the employee, which will be Second party.

Second party agreed to work for the first party as a Basic salary of
(CURRENCY) per month.

Other terms and conditions as follows:

1. Contract Period : 2 (Two) Years.
2. Working hours : Eight hours daily (Forty eight hour per week).
3. Overtime : As per Company rules.
4. Probationary period : Ninety days from the date of arrival in the Country.
5. Accommodation : Will be provided by the employer.
6. Food : Provided
7. Transportation : Free of charge between quarters and place of work.
8. Air passage : Will be provided.
9. Annual leave : 21 days per year.
10. Medical / Insurance : As per Country labor law.

First Party : Employer
Name :
Designation :
Date :
Signature :

Second Party : Employee
Name :
Passport no. :
Date :
Signature :

Authorised person Name:
Authorised Signature:
Company's Name:
Company's Seal:

Guarantee Letter

To,
The Director General
Department of Labor
New Baneshwor, Kathmandu
Nepal

Subject: **Guarantee Letter**

Dear Sir,

We do hereby confirm to recruit nos. Nepali workers through M/s. Revive Nepal Pvt. Ltd., License No. 626/063/064, P.O.Box: 19150, Kathmandu, Nepal.

We also hereby take guarantee that these recruited workers will not be transferred to any other company except the subsidiaries of our company, as long as they will be working with us under our company's agreement.

Thanking you,

Yours faithfully

Authorised person Name:

Authorised Signature:

Company's Name:

Company's Seal:

Agency Agreement

Agency Agreement

This agreement is entered into between M/s
P.O. Box, (COUNTRY'S NAME) herein after called "The First Party" and M/s. Revive
Nepal P. Ltd., Kathmandu, Nepal, herein after called "The second party" on this date / /
The parties hereto have negotiated and finalized agreement for "Recruitment of Manpower" from
Nepal on the following terms and conditions.

1. The First Party hereby agrees to appoint The Second Party as their lawful attorney and Agent for recruitment and placement of Nepali workers for them.
2. The First Party agrees to inform The Second Party of their requirement of manpower from time to time, whenever they have demand for manpower. It is also agreed that necessary Demand Letter, Power of Attorney and Specimen Contract will be provided for mobilization of workers.
3. The Second Party agrees to mobilize the required manpower on receipt of the demand by advertising Newspaper and the First Party's representative will take the interview as on schedule.
4. The First Party agrees to process visas for selected candidates within 30 days from the date of receipt of completed document at their office. In case of delay The Second Party should be informed about the reason for delay and approximate time by which the visas will be ready.
5. The Second Party agrees placement of selected workers at the place of employment within a minimum period of 15 days and a maximum period of 45 days from the date of receipt of visas at their office.
6. The First Party agrees to fulfill all the conditions agreed upon by both the parties regarding accommodation, salary and other service conditions and make sure that the recruited workers are paid their salary monthly on regular basis and in time.
7. Both parties here to have agreed that this agreement will be valid for two years from the date of signing initially and shall be considered renewed automatically for further period on same terms and conditions, unless terminated by either party in writing.

Both the parties hereto have discussed all the above matters in detail and agreed to all the terms and conditions stipulated in the agreement and put their signature in two identical originals one to be kept by each party.

Signed in acceptance

Signed in acceptance

.....
First Party

.....
Second Party

Authorised person Name:
Authorised Signature:
Company's Name:
Company's Seal:

Authorised person Name:
Authorised Signature:
Company's Name:
Company's Seal:

Sister Companies

Glory Boarding School

Glory Boarding School, Situated in butwal is established in 1985. Since, its establishment it has been continuously, providing quality education. Today this school provides education upto Higher Secondary Level.

Sagarmatha Drilling Company (Pvt.) Ltd. (SADCO)

SADCO is a private Limited company established on 2001. The personnel, financial and technical capability of the SADCO enable it to carry out the drilling of tube wells of bore hole size ranging from 100mm to 500mm dia upto 350m depth in any part of the kingdom. Categorically, SADCO performs the following works:

- Drilling of borehole for deep and shallow tube well construction in all types of formation, size varying from 100mm to 500mm upto 350m depth.
- Electrical logging, design of production wells and tube wells development.
- Design, supply and installation of pumps, electromechanical fittings etc. for production wells to be used for irrigation, water supply etc.
- Construction of pump houses, overhead tank, water distribution systems for irrigation tube wells,
- Carry out ground water investigations.
- Core drilling for studying Underlying geological formations.
- Geophysical investigations.

Its client has been mainly government and semi government offices in Nepal as takes large projects.

Sagarshree Trade Centre

Sagarshree Trade Center is a reputed company established on August 1993. It supplies steel tubes, submersible pumps, bentonite powder, screen pipes, generators, panel boards, transformer etc. Besides the company is local Agent of Sabar pumps, India, Johnson's Screens India Limited, Advance steel tubes Ltd., India etc.

Sagar Nirman Sewa

The Company was established on August 1993. Sagar nirman Sewa is a "Class C" construction Company, which has successfully carried out the construction of a number of tube wells Irrigation systems for Groundwater Resources Development Project.

J. B. International

This is a trading company established for trading of different items like Textile Fabric and related items etc. The company is for Export and Import purpose. The company imports goods from different countries like China, Taiwan, South Korea, India etc.

Revive Poly Clinic & Research Center, Gausala, Kathmandu

We provide specialized Medical Services by qualified and experienced consultants doctors; the compassion, devotion and commitment of the medical person give patients the confidence and belief that they are receiving the best medical care and services.

The specialization services available are, Out Patient Department(OPD),Emergency Unit, Gyne Services, Diagnostic Services,Foreign Health Check Up, Vaccination and many more...

Contact Us

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